Trustees of MountainOne Financial, MHC Directors of MountainOne Financial, Inc. Directors of MountainOne Bank

Pamela B. Art James J. Bailey, Jr. Daniel E. Bosley Richard B. Bullett Noreen Carey-Neville

David W. Crane Robert J. Fraser Susan S. Hogan Stephen P. Klass Kevin A. Maguire

Thomas P. O'Connell William F. Spence

Corporators

Billie Lynn Allard William Apkin Pamela B. Art James J. Bailey, Jr. Ray Belanger, Jr. Michael Bellotti Blair Benjamin James F. Birge Daniel E. Bosley Julia Bowen John Bradley Diana D. Brooks Andrew B. Budz Richard B. Bullett Daniel H. Campbell Noreen Carey-Neville Lynne M. Carlotto David Carver Eileen M. Clark Paula J. Clough Jonathan Cluett Robert W. Collins David W. Crane Stephen G. Crowe **Richard Curtis** Steven Del Negro Suzanne R. Dewey Donald R. Dubendorf Paul R. Dupuis Rosemary Earley William E. Elder

J. Adam Filson

David F. Fowle

Robert J. Fraser Michael Gardner, Jr. Brice George Paul Gordon Dean M. Grimes Vincent P. Guntlow Michael Haddad, Jr. Allen L. Hall Kevin Hanley Paula Harris Ruth G. Harrison Paul Hart Susan S. Hogan John C. Holden Eric Kerns Stephen P. Klass Teresa H. Lamb Richard C Lamb Kevin A. Lamb Benjamin Lamb Kevin A. Maguire Robert Manzella Marcia McFarland Jon McGrath Maureen N. McGuire Amy Moresi David Moresi Kimberly Nelson Linda E. Neville Thomas P. O'Connell Maureen M. O'Mara Steven J. Owens

Charles Perfetuo

Joseph C. Thompson

Felicia Pharr Leslie Reed-Evans Denise C. Richardello Mireille Roy Jonathan B. Sabin Robert J. Scerbo Graham Shalgian

Matt Sheehy

Eva Sheridan

Anthony M. Smeglin

William F. Spence

Roger E. St. Pierre

Suzanne J. Stinson Bradley C. Svrluga Holly Taylor Jeffrey Thomas Joseph C. Thompson Steve Triffletti **Daniel Trombley**

Susannah Wells David J. Westall Susan J. Yates-Mulder

Our Mission

To deliver solutions of real value that help individuals, businesses, and community institutions manage their financial lives with clarity and confidence.

Our Core Commitments

Asset Quality **Customer Care Operational Distinction** Professional Development Regulatory Accountability **Community Engagement**



North Adams | Pittsfield | Quincy | Rockland | Scituate | Williamstown

MountainOne is a mutual holding company headquartered in North Adams, MA. Founded in 1848, MountainOne Bank provides a complete array of personal and business banking and electronic services. MountainOne Insurance provides personal and business insurance, bonding services, and group benefits solutions. The financial advisors of MountainOne Investments offer securities and advisory services through Commonwealth Financial Network®, member FINRA/SIPC, a Registered Investment Adviser. Fixed insurance products and services offered through CES Insurance Agency or MountainOne Investments. MountainOne Bank is not a registered broker-dealer or Registered Investment Adviser. MountainOne Bank and MountainOne Insurance are not affiliated with Commonwealth. MountainOne Investments' main office is located at 85 Main Street, Suite 100, North Adams, MA 01247. (413) 664-4025

Insurance and Investments are not insured by the FDIC and are not deposits or other obligations of, or guaranteed by, any depository institution. Funds are subject to investment risks, including possible loss of principal investment.

MountainOne Bank is Member FDIC. Member DIF. 슅 Equal Housing Lender.







Dear MountainOne Community:

Our financial results for 2018 were the strongest in MountainOne's history as measured by net income and other banking metrics such as Return on Assets. The results are a validation of our business



plan of strong balance sheet management and a disciplined approach of extending credit. In 2018 we reported net income of just over \$5.6 million; an increase of 88% from the previous year. While 2018's results benefitted, in part, from a lower tax rate due to the Tax Cut and Jobs Act, the significant improvement in our operating results was primarily driven by an increased net interest margin, the growth of our construction loan portfolio - which typically carries higher yields, and effective management of non-interest expenses.

Entering 2019 we have implemented an operating philosophy of "Preserving the Quality We Have Created," Based on recent economic data a recession now seems less likely in 2019 or early 2020 than previously forecasted; however, we are expecting a more challenging year due to various factors including, but not limited to: an inverted yield curve negatively impacting net interest margin; a continued focus on asset quality over growth; lower residential mortgage banking volume; and a challenging market for deposit growth. In spite of these challenges we are focused on continuing on the path of strengthening our balance sheet and achieving a consistent earnings trend.

During the summer of 2018 our employees participated in an Employee Engagement Survey. It was very gratifying to have close to 100% participation given that the national average is 33%. The results of the survey have provided us with greater insights as to what is important to our employees. In keeping with our Core Commitments, we remain steadfast in our responsibility to provide an environment that is supportive of professional development and growth. We also have taken actions to be more fully engaged with our employees and improve

The survey also helped to confirm our need to enhance the knowledge of our brand internally and externally - especially on the South Shore in eastern MA. To that end, we will soon be launching a new and exciting branding campaign in mid-2019 that raises awareness of MountainOne, communicates our value proposition, aligns with our business objectives, differentiates us in our markets and resonates with individuals and businesses. So, be on the lookout for our new ads and branding message!

As I end this letter to you I would be remiss not to mention one of the greatest concerns we have for our customers - FRAUD! Please become educated and aware of the many scams affecting consumers and businesses. Our website offers valuable information on the latest scams and steps you can take to protect yourself. Identity theft protection is available with some of our accounts. Please do not allow yourself to be victimized.

As always, thanks for your support!

President & Chief Executive Officer

MountainOne Financial Officers

Daniel E. Boslev

Chair

Pamela B. Art Vice Chair

Robert J. Fraser President & Chief Executive Officer Lvnne M. Carlotto EVP. Senior Risk Management Officer

Steven J. Owens EVP, CFO, COO, CIO, Treasurer Noelle M. Pandell Corporate Secretary

I. Michelle Devine Assistant Secretary

MountainOne Investments Officers

Lvnn Sullivan

President

Linda B. Levesque Supervising Principal, Chief Operating Officer Robert G. Abel Senior Vice President, Financial Advisor

James E. Durand Vice President, Financial Advisor & Head of Research

MountainOne Insurance Officers

Jonathan S. Denmark

President & Chief Operating Officer

Donna M. Bishop Senior Vice President, Personal & Commercial

Insurance

William R. Robinson Senior Vice President, Sales Manager Linda A. Febles Vice President, Business Insurance

Grace J. Gray Vice President, Customer Service & Claims Eric P. Pratt Vice President, Bonding Manager

Brian W. Drake Vice President, Employee Benefits John M. Flaherty Vice President, Employee Benefits

MountainOne Bank Officers

Robert J. Fraser President & Chief Executive Officer Lynne M. Carlotto EVP, Senior Risk Management & CRA Officer

Steven J. Owens EVP, CFO, COO, CIO, Treasurer Jill K. Amato

SVP, Marketing Officer Richard W. Bromberg SVP, IT Director, Information Security Officer

SVP, Senior Operations Officer Stacy D. Litke Michael Z. Pang SVP. Credit Administration Officer Elizabeth A. Petropulos SVP, Senior Human Resources Officer Timothy P. Rhuda SVP, Senior Commercial Banking Officer SVP, Executive Community Banking & Lynn Sullivan

Cash Management Officer Melissa E. Weber SVP, Mortgage Banking & Consumer Lending Officer

Debra A. Wooley SVP, Controller

Richard J. Alcombright VP, Local Business & Customer Relations Manager

Kim E. Anderson VP, Loan Compliance Officer Jonathan S. Denmark VP, Insurance Services

Kelly C. Grant VP, Senior Regional Community Banking Officer

Kelli E. Kozak VP, Community Engagement Officer VP, Commercial Banking Officer Matthew B. Kreiser

Linda B. Levesque VP, Financial Services

Kevin M. McGowan VP, Commercial Banking Officer VP, Commercial Banking Officer Steven Munger

Stephanie Scott VP, BSA/AML/OFAC & Deposit Compliance Officer

Erika L. Bailev AVP. Loan Operations

Alicia A. Benoit AVP, Electronic Banking Officer

AVP, Finance Paula J. Clough

Alice M. Copeland AVP, Underwriting and Processing Manager

Susan R. Crum AVP. Branch Administration

I. Michelle Devine AVP, Assistant to President & CEO, HR Liaison Officer,

Assistant Secretary

Kelly L. Dubie AVP, Customer Care Officer AVP, Credit Administrator Marie A. Harris AVP, Marketing Manager Elizabeth D. Kapner Lisa J. Mineau AVP, Human Resources Officer Cynthia P. Noyes AVP, Risk Management Analyst AVP, Consumer Credit Officer Rebecca L. O'Regan AVP, Information Technology Officer Timothy J. Shepard AVP, Community Banking Officer Lucille A. Weare Nancy E. Baran Deposit Operations Officer Mortgage Underwriter Gwenn D. Bishop

Brandon D. Cannata Portfolio Manager Paula M. Dolan Loan Compliance Analyst Peter M. Fortier Facilities & Security Officer

Jessica A. McGovern **Executive Commercial Banking Assistant & Officer** Noelle M. Pandell Executive Administrator, Corporate Secretary

Meghan L. Dunphy Community Banking Officer Sonia M. Figueira Community Banking Officer **Greg Marchion** Community Banking Officer Community Banking Officer Jacob Phillips

Erin M. Galvin Assistant Community Banking Officer Colleen J. McClintock Assistant Community Banking Officer Erik Ray Assistant Community Banking Officer Devon E. Stone Assistant Community Banking Officer Nicole M. Wildermuth Assistant Community Banking Officer

MountainOne Financial **Consolidated Statements of Income**

Years Ended December 31

rears Efficed December 31		
	2018	201 Thousands
Interest and dividend income:	(DOllais II	i i i iousai ius
Loans, including fees	\$34,948	\$30,418
Securities	2,889	2,462
Federal funds sold and other	123	83
Total interest and dividend income	37,960	32,963
Interest expense:		
Deposits	6,272	4,456
Federal Home Loan Bank borrowings	2,403	2,334
Subordinated debt	958	921
Total interest expense	9,633	7,711
Net interest income	28,327	25,252
Provision for loan losses	1,600	2,000
Net interest income after provision for loan losses	26,727	23,252
Non-interest income:		
Customer service charges on deposits	853	800
Commissions on insurance and investment products	10,032	9,479
Mortgage banking income	604	991
(Loss) gain on securities, net	(10)	722
Other income	1,752	4,855
Total non-interest income	13,231	16,847
Non-interest expense:		
Salaries and employee benefits	19,918	19,639
Occupancy expense	2,684	2,663
Equipment expense	883	879
Data processing expense	1,772	1,604
FDIC deposit insurance assessments	472	401
Other expense	6,691	6,159
Total non-interest expense	32,420	31,345
Income before income taxes	7,538	8,754
Income tax expense	1,888	5,754
Net income	\$5.650	\$3,000

MountainOne Financial **Consolidated Balance Sheets**

As of December 31

	2018 (Dollars	2017 in Thousands)
Assets		
Cash and cash equivalents	\$20,075	\$12,728
Interest-bearing time deposits with other banks	250	500
Marketable equity securities, at fair value	97	-
Securities available for sale, at fair value	97,315	91,877
Federal Home Loan Bank stock, at cost	5,618	7,734
Loans held for sale, at fair value	1,506	13,221
Loans:		
Residential real estate	195,933	214,929
Home equity	47,532	53,591
Commercial real estate	256,218	278,140
Construction and land	117,635	90,960
Commercial	85,484	86,287
Consumer	8,340	5,674
Total loans	711,142	729,581
Deferred loan costs, net	1,199	1,466
Allowance for loan losses	(9,890)	(9,124)
Net loans	702,451	721,923
Premises and equipment	14,379	14,950
Deferred tax asset, net	6,046	5,284
Other real estate owned	155	255
Goodwill and other intangible assets	3,341	3,389
Bank-owned life insurance	26,061	25,428
Other assets	7,443	9,378
Total assets	\$884,737	\$906,667
Liabilities and capital		
Deposits:		
Non-interest-bearing	\$113,894	\$122,545
Interest-bearing	548,275	509,336
Total deposits	662,169	631,881
Federal Home Loan Bank borrowings	102,300	161,000
Subordinated debt	20,620	20,620
Other liabilities	20,682	19,260
Total liabilities	805,771	832,761
Total capital	78,966	73,906
Total liabilities and capital	\$884,737	\$906,667